MEDIAN GROUP: an introduction

January 2026

MEDIAN GROUP

Das Leben leben – Live your life

About MEDIAN Group

MEDIAN GROUP

Europe-wide
We provide mental health, specialist care and rehabilitation services in Germany, the UK and Spain

MEDIAN PRIORY Hestia Health

Our mission

To restore quality of life and independence for our patients and residents through effective, evidence, data-driven care

Excellent outcomes
We deliver high quality, sustainable and effective care for 319,000+ patients and residents every year

Digital innovation
We support on average 7,000 daily users through our digital companion app and 40,000 patients have used our digital aftercare app since 2023

The whole care journey
We cover the whole care pathway, from hospital to home, from the most acute to the least acute conditions

MEDIAN Group at a glance

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>€2.3bn
Sales

>85%
occupancy maintained across all territories

- **Quality scores** above industry benchmarks
- **MEDIAN Kliniken:** 97/100 quality points with 60 indicators measured
- **Priory:** > 86% of sites rated ‘good’ or better (above the national benchmark for equivalent services)

>2x
revenue since 2015

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319,000 patients and residents

400 facilities

24,400 beds

31,000 employees

Our core specialties

Healthcare	MEDIAN	PRIORY	Hestia Health
Mental health	✓	✓	✓
Child and adolescent mental healthcare	✓	✓	
Addictions	✓	✓	✓
Eating disorders	✓	✓	
Neurology	✓	✓	
Orthopaedics	✓		
Internal medicine	✓		✓
Respiratory medicine	✓		
Cardiology	✓		
Specialist care			
Residential care	✓	✓	
Supported living	✓	✓	

Leveraging a unique platform

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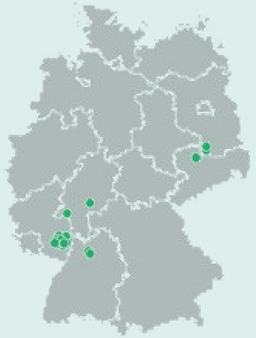
PHASE I
2011

Building the platform



- 2015: MEDIAN Kliniken acquired with 39 facilities
- 6 acquisitions with 6 facilities

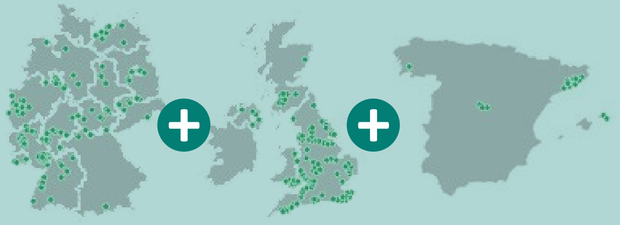
PHASE II
2015

Scaling the platform

- 10 acquisitions of 61 facilities
- 8 shutdowns, 1 carve-out and 1 divesture

PHASE III
2021

Internationalisation and market consolidation



PRIORY

Hestia Health

Over 10 transactions since 2011 leading to

>25x sales

Market share

- **MEDIAN Kliniken** in Germany: 1st for inpatient rehabilitation
- **Priory** in the UK: 1st independent provider of mental healthcare
  2nd largest provider of adult social care
- **Hestia Health** in Spain: 4th largest private mental healthcare provider

Total:
410 facilities

Operational excellence through BI and data standardisation, creation of dedicated tertiary services, pan-European procurement function

Diversified business model across well funded markets

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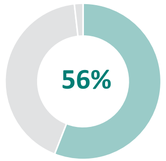
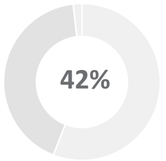
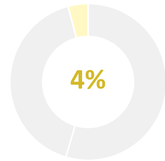
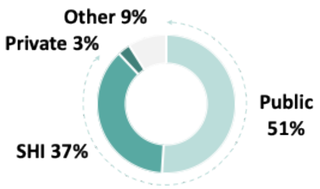
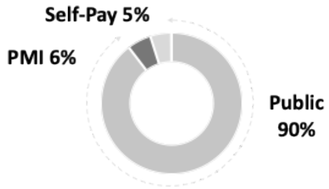
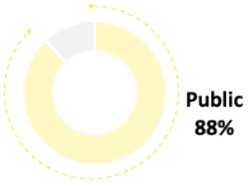
FY2023A	MEDIAN	PRIORY	Hestia Health
Revenue (in €m) / share (in %)[1]			
Revenue (in €m) split by payer type (in %)[2]			
Key public payers	State pension funds Statutory Health Insurance (e.g. BARMER, DAK, BIG, KHH)	National Health Service (NHS) Local authorities	Directorate General for Pharmacy and Health Care Products (DGFPS)
Average occupancy rate (in %)[3]	87.0%	86.4%	88.9%
Market position			

1) Annualised figures for Hestia as per FY2023B; 2) Other refers to state associations and municipalities, which represent the payers in the sociotherapy business division; 3) Occupancy YTD 09/24

Setting new frontiers through digital innovation

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Digital care + leading digital aftercare programme

40,000 patients used proprietary MyMEDIAN@Home digital aftercare app since 2023

7,000 daily users of MEDIAN digital companion app on average in 2024

270,000 downloads of MEDIAN app so far

Digital health innovations

Virtual reality therapy for anxiety and addictions

Voice biomarkers to assess depression and suicidality

AI-driven cognitive therapy for neurology patients

Our 2030 growth plan

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To support >500,000 people a year by 2030

- **€3bn** revenues
- **160,000** users of digital aftercare
- **35,000** staff

Sustainability: our photovoltaic programme and carbon reduction

- Electricity generated per year: **~14,000 MWh/ca 80% of own consumption**
- Sustainable power bill savings of **€3.3m** from 2026
- $C0^2$ Emission reduction by **~6,000 tons per year**
- **140 sites** to gain PV panels, accross Germany, UK and Spain

Leveraging the platform:

- Growing the core
- Adding asset-light outpatient services
- Digitalisation and innovation

Our strategy

Our strategy is designed to leverage our portfolio and capabilities and has four key pillars

1. Accelerating organic growth through broader, deeper service offering

2. Leadership in digital transformation across care pathways

3. Achieving ongoing efficiency improvements

4. Select M&A that adds value in existing and new markets

A strong foundation

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High quality scores above industry standards

Experienced management team and committed shareholder base

Strong pipeline of M&A opportunities

Significant socio-economic impact